



**ADULT INDIVIDUAL VOLUNTEER SERVICE AGREEMENT (18 years of age or older)**

I, \_\_\_\_\_, hereby volunteer my services to perform only the services directly authorized by City of Issaquah (“City”) staff (or written scope of work). I understand I will not be compensated for my work, and I perform my volunteer activities in a responsible manner. I hereby identify that I am capable of performing the outlined volunteer activities.

My **ONE-TIME** volunteer service will commence on **January 1, 2021** and end on **December 31, 2021**.

**OR**

My **ONGOING** volunteer services will commence on \_\_\_\_\_. If I decide to discontinue volunteer service, I will notify the \_\_\_\_\_ department.

I understand and agree that:

- I am not to appear for volunteer service under the influence of any drugs or alcohol;
- I may be entitled to receive full coverage for medical treatment required, if the injury was incurred during qualified volunteer participation, under the medical aid provisions of the Worker’s Compensation Act, which is administered by the Department of Labor and Industries, but not for loss of time because of injury or illness, or for lasting disability or death. It will be my responsibility to notify the treating medical facility that this is a volunteer “on-the-job” injury to receive such coverage. I am aware the incident is subject to routine investigation for verification purposes and is not a guarantee of coverage if it is determined not to be a volunteer associated injury. I must also report any “on-the-job” injury or illness, no matter how minor, to the City’s risk management office through an incident report;
- the City shall inform me of any necessary personal protective equipment, as required for the scope of the activities by the Washington Industrial Safety and Health Act, and I agree to utilize it (it may be provided by myself or the City);
- I give permission for photos/videos taken of myself during volunteer activities to be used for publicity purposes, without recompense;
- I understand that I am **not** to have child(ren) with me, during my volunteer activities, that are under 14 years old (and those over 14 years would need a separate Volunteer Service Agreement if they were with me while I performed volunteer functions, regardless whether they actually assisted me or not). If I do bring with me any child(ren) under 14 years of age (**which is violation of this agreement**), I understand I will be held solely liable, and assume all risk of liability, for my child(ren)’s actions and hold the City harmless from any and all such related claims against the City; except for injuries or damages caused by the City’s sole negligence;
- I understand I am to be trained on any activity that I am unfamiliar with, learn the corresponding policies, and it is my responsibility to understand them completely or ask questions until I feel confident to perform them;
- the City may terminate this agreement at any time without cause and I understand I am volunteering my services at will and may be asked to discontinue without prior notice or reason. I may also terminate this agreement at any time without prior notice;
- if I am to work unsupervised with children, the handicapped, or elderly, I consent to the City performing a background check into my history in accordance with RCW 43.43.834 and waive any right of privacy I may have in such information for the limited purpose of the City considering it for determining my suitability as a volunteer; and
- I am fully aware of the special dangers and risks inherent in the activities that I may volunteer for on behalf of the City and I hereby assume all risk of liability. I also waive any right of recovery for myself, my heirs, executor, or personal representatives, from, or to bring suit against, the City and their responsive officers, officials, employees and volunteers, holding them harmless from any and all claims for any personal injury, loss, death, damage, or other consequences to myself arising out of my voluntary participation in an activity, except for injuries and damages caused by the sole negligence of the City.

This agreement will be in effect for the duration of my volunteer service beginning on the date listed above, unless amended in writing.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

Signature of Volunteer \_\_\_\_\_

Printed Name of Person Signing Above \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home #: \_\_\_\_\_ Work #: \_\_\_\_\_ Cell #: \_\_\_\_\_ EMAIL: \_\_\_\_\_

Emergency Contact Name and Day & Evening Phone: \_\_\_\_\_ Day: \_\_\_\_\_ Eve: \_\_\_\_\_

**ISSAQUAH PARKS & RECREATION DEPARTMENT  
2021 WINTER YOUTH BASKETBALL PROGRAM**

**COACHES CODE OF CONDUCT**

1. Coaches should have read, and be sure to understand, all the Coach documents provided by the Issaquah Parks & Recreation department; including the "Etiquette & Expectations" section outlined in the coaches' manual.
2. Coaches must understand that the Issaquah Parks & Recreation Winter Youth Basketball Program is a recreational league and, as such, will coach his/her team in a manner consistent with the spirit of "basketball is played for fun" for both his/her team and for his/her opponents as well.
3. All players must play at least half of the game; this is to be strictly adhered to. The purpose of these games is to allow all children to participate regardless of ability and to teach sportsmanship above all else. This is not an ability-based competition program.
4. Coaches will show respect for the referees at all times. This is an opportunity to teach our players how to address officials. Coaches are responsible for overseeing the manner in which people in attendance from his/her team address the referee or official. Coaches are also responsible for moderating the behavior of people on their sideline; letting everyone know that there is no (zero) challenging or disrespectful comments/actions directed toward any referee, player, or adult, allowed before, during, or immediately after a game. A coach may not step onto the court without the referee's permission. Any physical assaults will be reported and within the jurisdiction of the police.
5. It is forbidden and not within the scope of Coach for the Issaquah Parks & Recreation program for any Coach to drive a team player to/from the games (except his/her own children and those of personal friends where it is understood that the Coach is driving as a family friend, but explicitly not within their Coaching authority).
6. Coaches should never touch a player (or any other person at practices or games) in anger. Coaches should also refrain from too much touching – be aware of your gestures. A simple arm around the shoulder is one thing – swatting a player on the behind is another. Absolutely no touching of any private areas (even if covered by clothing) is allowed at any time. A coach will be held solely responsible for any inappropriate touching.
7. Disciplinary action, including banishment from coaching in any further Issaquah Parks & Recreation programs will occur if a coach uses threatening gestures or language, or pushes or strikes any player, coach, referee, or league official.

**8. LYSTEDT LAW (HB 1824) CONCUSSION AND SUDDEN CARDIAC ARREST AWARENESS ACT (SSB 5083)**

**INFORMATION ACKNOWLEDGEMENT:** I promise to read and review, until I fully understand, the Concussion information and Sudden Cardiac Arrest information provided to me in my Coaches Packet by the City of Issaquah Parks and Recreation Department as a volunteer coach. I must comply with the parameters of how to treat a participant of a head concussion and if someone collapses of possible sudden cardiac arrest. If I don't understand the information provided to me, it is my responsibility to ask the Issaquah Parks & Recreation staff for clarification.

**PLAYERS CODE OF CONDUCT**

1. The Coach will be responsible for overseeing the players (and their parents) adherence to the Issaquah Parks & Recreation department Players Code of Conduct and communicating these to all their team players.
2. Players will show respect for any referee at all times.
3. Players will show respect for any player or coach at all times, and to spectators as well.
4. Players may be banished from playing in future Issaquah Parks & Recreation programs if they make threatening gestures, use threatening language, push or strike any player, coach, referee, league official, or spectator.

**Coach's Name (print):** \_\_\_\_\_

**Boys:** \_\_\_\_\_ / **Girls:** \_\_\_\_\_      **Grade of Team:** \_\_\_\_\_      **School:** \_\_\_\_\_

*I acknowledge the receipt of a copy of these rules and Code of Conduct. I have read and agreed to them, understanding the principles and guidelines they contain. A signed copy will be kept on file with Issaquah Parks & Recreation Department.*

**Coach's Signature** \_\_\_\_\_

**Date** \_\_\_\_\_