



2021 COUNSELOR-IN-TRAINING (CIT) APPLICATION

APPLICATIONS DUE: **FRIDAY, APRIL 22nd, 2022**

MISSION STATEMENT To provide a positive summer experience for teens entering grades 8-11, while learning and practicing valuable leadership and confidence-building skills in the summer camp setting.

APPLICATION PROCESS Interested youth going into grades 8-11 for the 2022-2023 school year must first complete the 2022 CIT Application. Qualified applicants will be contacted for a group interview taking place virtually via Microsoft Teams or in person on a date to be decided. Upon acceptance, applicants will register for the CIT Program and must take part in CIT Training (dates will be available upon acceptance). Please complete the CIT Application in blue/black ink or typed. Along with the application, applicants must give the Confidential Reference Form to **TWO** teachers, coaches or community leaders who know you well. Application can be EMAILED to:

Email: mollys@issaquahwa.gov

We are only accepting applications via email.

REGISTRATION Upon acceptance, applicants will register for a three consecutive week session. Registration information will be made available to all accepted applicants. The following are the three session dates:

Session #1: June 21 - July 8, 2022 (subject to change with make-up days)
Session #2: July 11 - July 29, 2022
Session #3: August 1- August 19, 2022

FEE: \$243 General; \$203 for Residents per session (this cost covers CIT training, T-shirts, etc.)

QUESTIONS? Contact Molly Simpson, Recreation Coordinator (Camp Name = Lavender)
mollys@issaquahwa.gov or 425-837-3388





COUNSELOR-IN-TRAINING (CIT) CONFIDENTIAL REFERENCE FORM

DEADLINE: FRIDAY, April 22nd 2022

Please have a teacher, coach, or community leader who knows you well (who is not related to you) complete this form.

Mission Statement: The CIT Program aims to provide a positive summer experience for teens entering grades 8-11, while learning and practicing valuable leadership and confident-building skills in the summer camp setting.

Please return to Molly Simpson via email.

EMAIL: mollys@issaquahwa.gov

Name of Applicant	School/Grade			
Your Name	Your Phone #			
Please honestly evaluate by circling the appropriate number for each prompt	Beginning	Developing	Accomplishing	Exemplary
1. Accountability - Accepts responsibility for actions and demonstrates follow-through	1	2	3	4
2. Punctuality & Attendance - Arrives on time and is prepared	1	2	3	4
3. Cooperation - Can get along well with others in a team setting	1	2	3	4
4. Attitude/Respectfulness - Shows initiative, GUSTO and politeness	1	2	3	4
5. Accepts Criticism - Has ability to learn from suggestions and change behavior	1	2	3	4
6. Flexibility - Has capacity to respond to changing situations and expectations	1	2	3	4
7. Willingness to Develop Skills - Desires to take on challenges and learn new techniques	1	2	3	4
8. Communication Skills - Conveys information effectively and efficiently	1	2	3	4
9. Organizational Skills - Has capacity to stay on track and use time effectively	1	2	3	4
10. Conflict Resolution - Seeks constructive approaches to resolving issues	1	2	3	4
11. Demonstrates Self-Motivation - Cares about their own success	1	2	3	4
12. Safety - Contributes to a safe and secure environment by following established procedures	1	2	3	4

Other Comments:

Overall Recommendation (please check one):

- Excellent Candidate Good Candidate
- I have some reservations, but still recommend
- I do not recommend the applicant

Signature: _____

For Official Use Only - Total Score _____



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